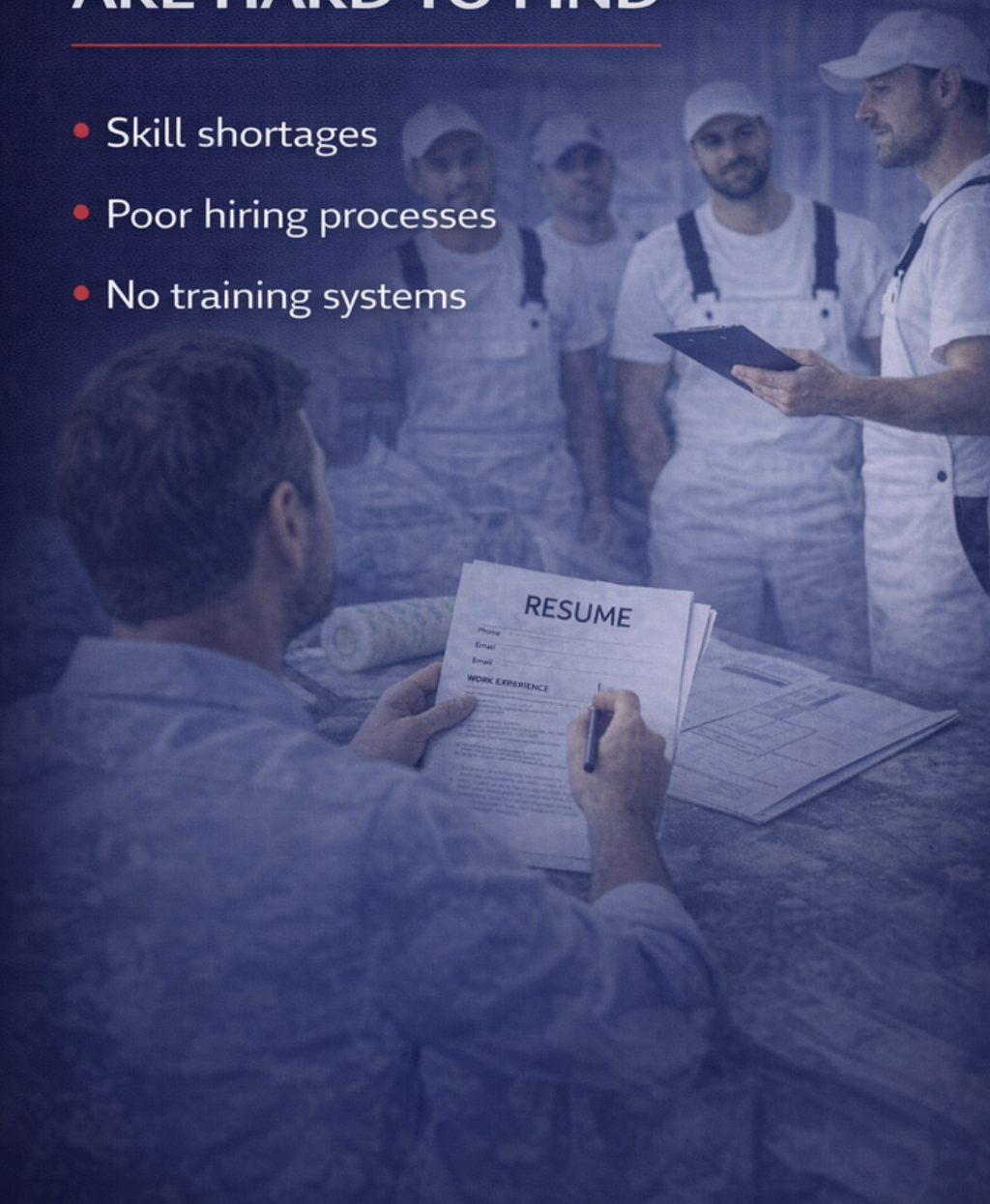


How to RECRUIT, HIRE & TRAIN PAINTERS



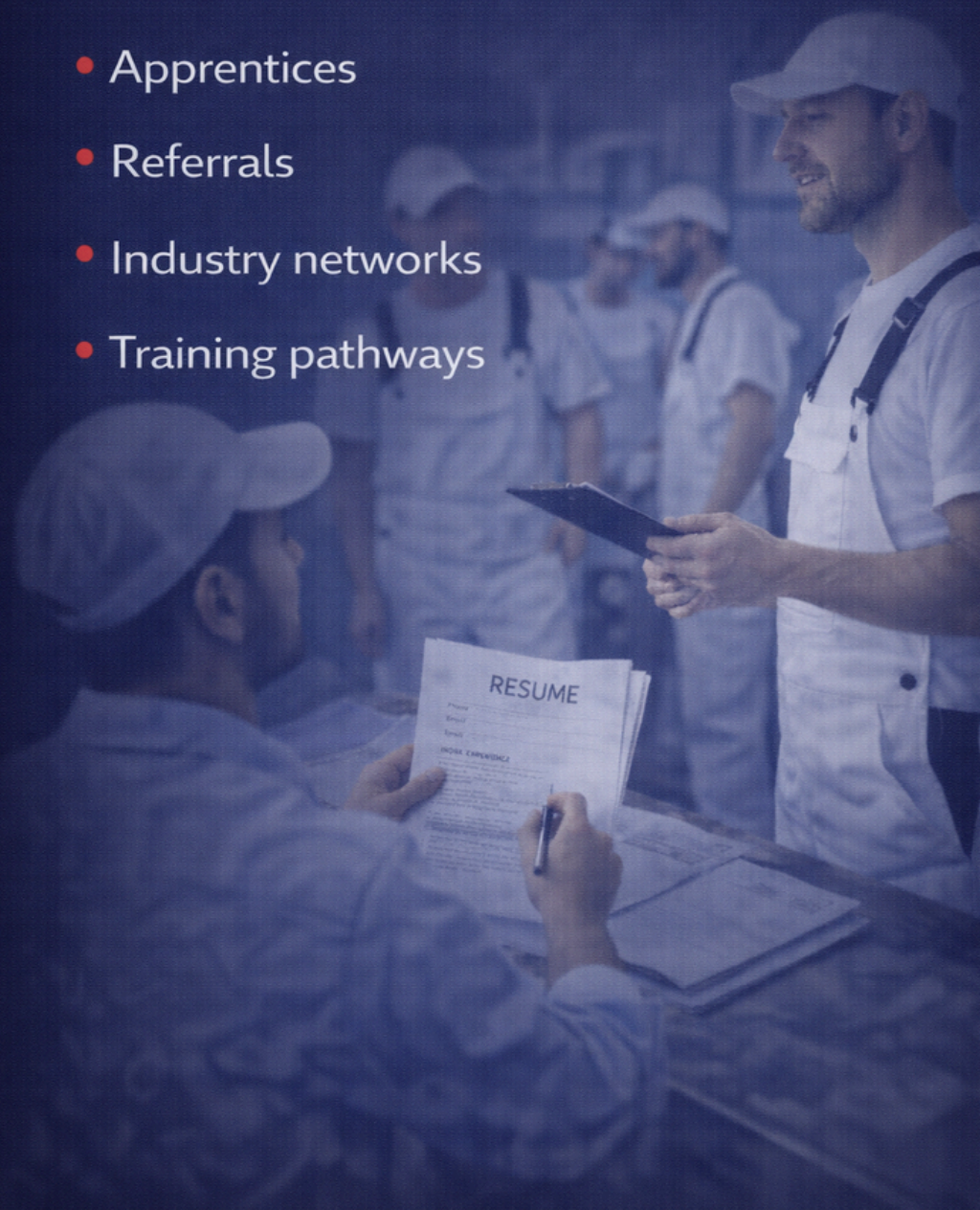
WHY GOOD PAINTERS ARE HARD TO FIND

- Skill shortages
- Poor hiring processes
- No training systems



WHERE TO FIND THEM

- Apprentices
- Referrals
- Industry networks
- Training pathways



HOW TO INTERVIEW PROPERLY

Look for:

- Attitude
- Reliability
- Willingness to learn
- Pride in work

Skills can be taught.



TRAINING FOR CONSISTENCY

- Systems
- Clear standards
- Quality checks
- Feedback loops

Consistency beats talent.

KEEPING GOOD STAFF

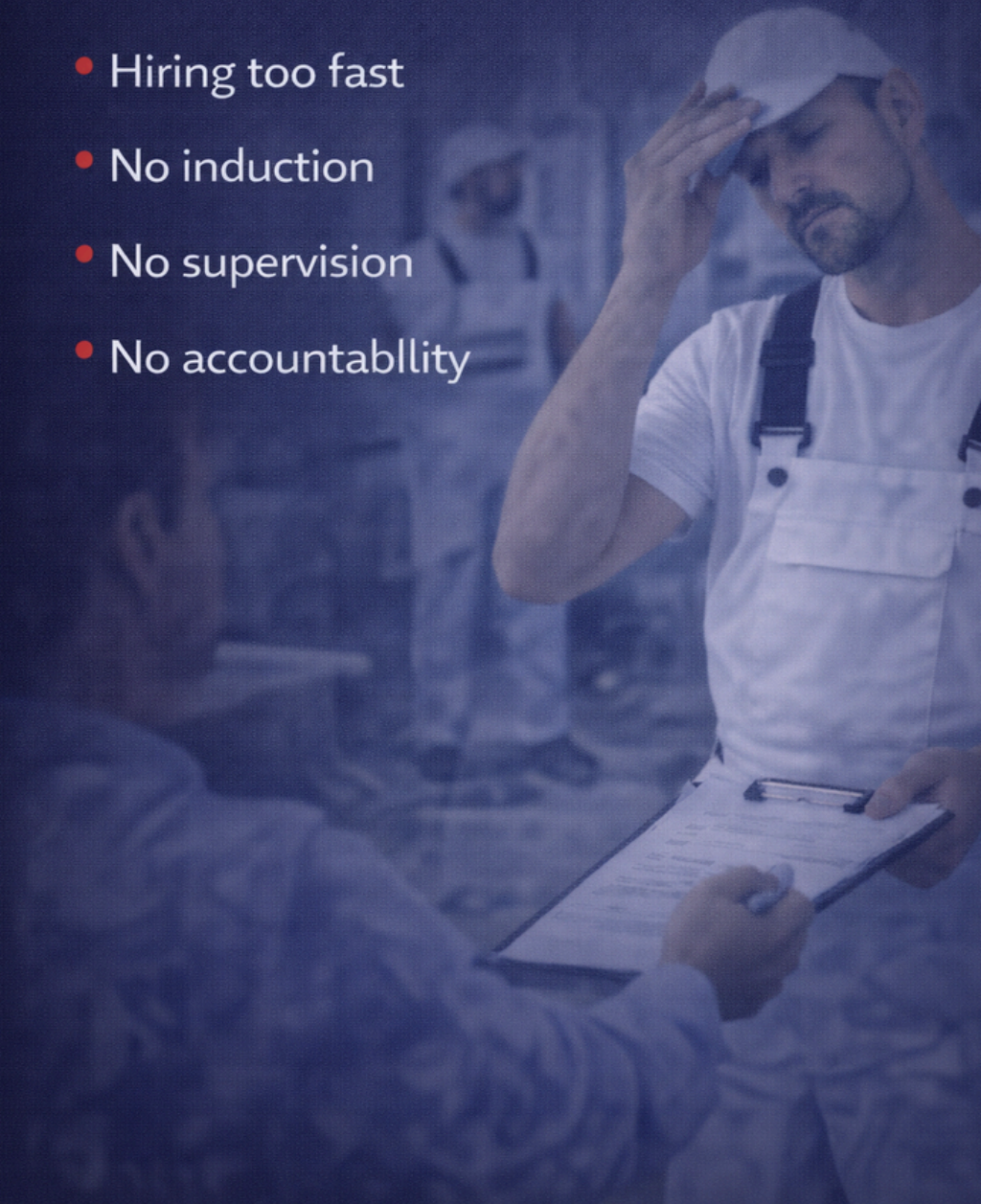
- Respect
- Clear expectations
- Fair pay
- Good leadership

People leave managers — not jobs.



COMMON MISTAKES

- Hiring too fast
- No induction
- No supervision
- No accountability



HOW PBA CAN HELP

PaintBusters Australia provides:

- ✔ Recruitment support
- ✔ Training systems
- ✔ Quality control models

👉 **Build a team that performs,
not just turns up.**

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